

 	Job Description
Post title	Science Teacher
Employer	Wadsley Church (SALT.ed)
Hours of work	Part time, 3-5 hours contact time, plus 1-2 hours planning time (to be agreed based on availability), term time only
Contract length	Temporary, until July 2020
Start date	Tbc, ideally early Feb 2020
Salary	£15/hour, term time only
Work Base	SALT.ed, Wadsley Church
Responsible for	Planning, sharing and contributing to the delivery of bespoke Science GCSE and contributing to KS3 project based curriculum coverage where appropriate.
Responsible to	Centre and Curriculum Lead, SALT.ed
<p>Wadsley Church is a small charismatic evangelical church in North West Sheffield. Part of our calling is to serve our community by working with students who have been – or are at risk of being – excluded from school. SALT.ed is the church ministry set up to do this.</p>	
Job Description	
<p>Purpose</p> <ol style="list-style-type: none"> 1. To plan and share a comprehensive Science GCSE curriculum, differentiated for the needs of each individual learner. 2. To deliver 1-2 Science sessions per week (tbc). 3. To support with the CPD of other centre staff in delivering additional Science curriculum sessions. <p>Main Duties/Responsibilities</p> <ol style="list-style-type: none"> 1. To plan a basic Science curriculum covering key areas of the syllabus. 2. To communicate and share lesson planning for delivery by other members of SALT.ed staff. 3. To support with the CPD of other SALT.ed staff, supporting with the development of their Science subject knowledge and understanding of how to deliver Science curriculum 	

content.

- 4.To deliver high quality Science lessons to individuals or small groups.
- 5.To work on a group or one-to-one basis with learners, supporting them in the completion of Science curriculum tasks.
- 6.To develop, adapt and differentiate learning materials, based on the prior learning, ability and needs of each learner.
- 7.To motivate and encourage learners.
- 8.To contribute to the development of young people's basic skills.
- 9.To support learners in accessing the necessary support available to them.
10. To evaluate sessions and contribute to the ongoing planning and review process.
11. To comply with the Wadsley Church Safeguarding Policy, and to pass on all safeguarding concerns, disclosures or incidents to the Safeguarding Lead and/or Deputy as soon as possible, in line with Safeguarding training and procedures.

The post holder will be required to carry out duties as may be commensurate with the post which do not change the character or purpose of the post and which are necessary to maintain high quality standards of practice. The post holder will, at all times, carry out his/her responsibilities with the utmost respect for the protection of children and young people in accordance with the Church's Child Protection Policy.

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • QTS (preferably Science specialism). • English, Maths and Science GCSEs (or equivalent), Grade C or above. • Science A Level(s). 	
Knowledge and Experience	<ul style="list-style-type: none"> • Recent teaching experience. • Time management skills: ability to work well under pressure, prioritize and meet deadlines. • Good organizational skills. • IT competence, good literacy and numeracy skills. 	<ul style="list-style-type: none"> • Experience of delivering current GCSE 9-1 Science Specification. • Experience of working with vulnerable and challenging students and/or in an Alternative Provision setting.
Skills and Abilities	<ul style="list-style-type: none"> • Good organizational skills with the ability to take initiative and work independently and proactively. • Good communication skills: able to relate to teenagers and work with adults as part of a team. • Able to communicate effectively in writing and verbally. • Able to work alone and as part of a team. • Commitment to the church's policy for safeguarding children & young people and able to work 	

	<p>with the Designated Safeguarding Lead in maintaining and implementing appropriate child protection procedures, whilst having a satisfactory DBS check.</p> <ul style="list-style-type: none"> • IT skills including proficiency with email, the Internet and relevant Office programs such as Word, Excel and PowerPoint to enable efficient administration. 	
General	<ul style="list-style-type: none"> • Willing to uphold the values of the Christian faith, in line with the values of Wadsley Church. • Passionate about seeing the value in young people and enabling them to reach their full potential. 	<ul style="list-style-type: none"> • Personal Christian faith consistent with the values of Wadsley Church.

Working requirements

- 4-7 hours per week (sessions to be agreed)
- 13 weeks pro-rata annual leave to be taken during school holidays
- Attendance and regular email communication
- 6, 12 and 26 week probation period
- Attendance at relevant staff meetings.